NOW HIRING · FINISHING

Powder Paint and Dip Paint Line Operator

JOB TYPE	DEPARTMENT	LOCATION
Full-time	Finishing	Oshkosh, WI

Do you enjoy hands-on technical work, precision and problem-solving in a structured manufacturing environment? If you take pride in detail-oriented work, enjoy tasks such as surface preparation and equipment operation, value workplace safety, and thrive in a fast-paced setting with clear quality standards, this could be the perfect opportunity for you.

Duties

- Load and unload metal springs, wire forms and other components onto and from the conveyor line.
- Mask and unmask parts according to work instructions, process sheets and engineering drawings.
- Inspect parts throughout the coating process to verify quality standards and coating coverage, and identify defects.
- Apply powder coatings and dip coatings to springs and wire forms in accordance with manufacturer specifications and production requirements.
- Set up, adjust and operate manual and automated coating equipment, including spray and rolling systems.
- Package and palletize finished products for shipment, ensuring proper handling and protection of parts.
- Monitor equipment performance, troubleshoot minor operational issues and perform routine maintenance as required.
- Maintain a clean, organized and safe work environment while following all company safety policies and procedures.
- Support continuous production flow by meeting quality, productivity and customer requirements.

Qualifications

The ideal candidate will:

- Be able to stand, walk, bend, stoop, kneel, squat and climb throughout the workday.
- Be able to reach, grasp, handle and securely grip materials and equipment.
- Have clear vision, including the ability to inspect parts and identify quality concerns.
- Lift and carry up to 50 pounds without assistance.
- Work effectively in a manufacturing environment that is not climate controlled.
- Manage multiple tasks in a fast-paced production setting while maintaining attention to detail.

- Consistently wear required personal protective equipment (PPE), including safety glasses, hearing protection and steel-toed footwear.
- Demonstrate a strong commitment to workplace safety and product quality.
- Follow all company policies, procedures and ISO 9001 quality standards.
- Ensure all work meets established customer specifications and quality requirements.
- Communicate professionally and effectively with supervisors, coworkers and customers.

Benefits

Oshkosh Coil Spring offers a competitive benefits package, including:

- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Disability Insurance
- Health Savings Account (HSA)
- Health Reimbursement Arrangement (HRA)
- 401(k) Retirement Plan
- Paid Vacation
- Paid Holidays

Additional Information

- Pre-employment drug screening required

How to Apply

If you take pride in quality work and want to grow with a stable, family-owned manufacturing company, we encourage you to apply today.

Apply online: oshkoshcoilspring.com/careers

Email: HRManager@oshkoshcoilspring.com

Call: (920) 235-7620

Visit: 3575 N. Main St., Oshkosh, WI 54901

Oshkosh Coil Spring is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other protected status.