NOW HIRING · SECONDARY OPERATIONS

Secondary Operations Team Member

JOB TYPE	DEPARTMENT	LOCATION
Full-time	Secondary Operations	Oshkosh, WI

Do you enjoy working with your hands, learning new equipment and being part of the process that turns raw materials into high-quality finished products? Our Secondary Operations team is responsible for the critical finishing, forming, inspection and packaging processes that ensure every spring and wire form meets the highest standards of quality and performance. Join a team that values safety, precision and a strong work ethic.

Duties

- Measure springs and wire forms to verify they meet customer and engineering specifications.
- Read and interpret blueprints, drawings and work instructions for springs and wire forms.
- Assist with the setup and operation of punch and kick presses used in secondary finishing operations.
- Set up and operate Diacro wire-bending equipment to perform finishing and forming operations on springs and wire forms.
- Perform quality inspections and follow quality control procedures to ensure compliance with customer specifications and tolerance requirements.
- Set up and operate heat-treating and baking ovens.
- Set up and operate grinding equipment to remove burrs, sharp edges and excess material from springs and wire forms.
- Accurately complete production records, shop paperwork and Statistical Process Control (SPC) charts.
- Hang, remove and package parts processed through paint and dip coating lines.
- Maintain a clean, safe and organized work area in accordance with company safety standards.
- Perform other job-related duties and responsibilities as assigned by the Shift Supervisor.

Qualifications

To perform this job successfully, an individual must be able to meet the following requirements:

- Ability to read, write, speak and understand English.
- Basic math skills, including the ability to add, subtract, multiply and divide using whole numbers, fractions and decimals.
- Ability to read, understand and follow detailed written and verbal instructions.
- Ability to identify and resolve routine problems in a consistent and standardized work environment.
- Ability to stand and remain on your feet for the duration of the scheduled shift.
- Ability to use hands and fingers to handle, grasp, manipulate and feel objects and materials.

- Ability to frequently reach with hands and arms in all directions.
- Ability to regularly lift or move up to 25 pounds, and occasionally lift or move up to 50 pounds.
- Ability to meet the visual requirements of the position, including close vision, color recognition, depth perception and the ability to adjust focus as needed.

Benefits

Oshkosh Coil Spring offers a competitive benefits package, including:

- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Disability Insurance
- Health Savings Account (HSA)
- Health Reimbursement Arrangement (HRA)
- 401(k) Retirement Plan
- Paid Vacation
- Paid Holidays

Additional Information

- Pre-employment drug screening required

How to Apply

If you enjoy hands-on work and want to grow with a stable, family-owned manufacturing company, we encourage you to apply today.

Apply online: oshkoshcoilspring.com/careers

Email: HRManager@oshkoshcoilspring.com

Call: (920) 235-7620

Visit: 3575 N. Main St., Oshkosh, WI 54901

Oshkosh Coil Spring is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other protected status.